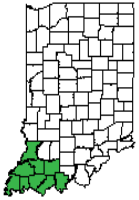


# Real-Time Job Demand: March/April 2015



## Economic Growth Region II

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties



## Spotlight on Frequent Job Openings in Health Care and Social Assistance for EGR II

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Registered Nurses</b>	Charge Nurse, Director of Nursing (DON), Emergency Department RN (Emergency Department Registered Nurse), Oncology RN (Oncology Registered Nurse), Operating Room Registered Nurse (OR RN), Public Health Nurse (PHN), Registered Nurse (RN), School Nurse, Staff Nurse, Staff RN (Staff Registered Nurse)	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.	\$41,687	\$57,638	Associate's Degree
<b>Nursing Assistants</b>	Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurse's Aide (CNA), Certified Nursing Assistant (CNA), Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant, State Tested Nursing Assistant (STNA)	Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.	\$20,016	\$27,052	High School Diploma

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Social and Human Service Assistants</b>	Advocate, Caseworker, Community Coordinator, Family Support Worker, Home based Assistant, Human Services Program Specialist, Mental Health Technician, Outreach Specialist, Social Services Assistant, Social Work Associate	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.	\$19,606	\$31,186	Bachelor's Degree
<b>Licensed Practical and Licensed Vocational Nurses</b>	Charge Nurse; Clinic Licensed Practical Nurse (CLINIC LPN); Clinic Nurse; Licensed Practical Nurse (LPN); Licensed Practical Nurse, Clinic Nurse (LPN, Clinic Nurse); Licensed Vocational Nurse (LVN); Office Nurse; Pediatric Licensed Practical Nurse (PEDIATRIC LPN); Private Duty Nurse; Triage Licensed Practical Nurse (TRIAGE LPN)	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	\$33,680	\$44,493	Post-Secondary Vocational Training
<b>Medical and Health Services Managers</b>	Clinical Director, Director of Nursing, Health and Social Service Manager, Medical Records Manager, Mental Health Program Manager, Nurse Manager, Nutrition Services Manager, Office Manager, Practice Administrator, Program Manager	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	\$50,797	\$96,324	Master's Degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Personal Care Aides</b>	Caregiver, Certified Nursing Assistant (CNA), Home Care Aide, Home Health Care Provider, Medication Aide, Patient Care Assistant (PCA), Personal Care Aide, Personal Care Assistant (PCA), Personal Care Attendant (PCA), Resident Care Assistant (RCA)	Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person's home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide assistance at non-residential care facilities. May advise families, the elderly, convalescents, and persons with disabilities regarding such things as nutrition, cleanliness, and household activities.	\$16,890	\$19,904	High School Diploma
<b>Home Health Aides</b>	Caregiver, Certified Home Health Aide (CHHA), Certified Medical Aide (CMA), Certified Nurse's Aide (CNA), Home Attendant, Home Care Aide, Home Health Aide (HHA), Home Health Provider, Hospice/Home Health Aide, In Home Caregiver	Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.	\$16,747	\$22,623	High School Diploma
<b>Physical Therapists</b>	Chief Physical Therapist; Home Care Physical Therapist; Outpatient Physical Therapist; Pediatric Physical Therapist; Per Diem Physical Therapist; Physical Therapist (PT); Physical Therapist, Director of Rehabilitation; Registered Physical Therapist (RPT); Rehabilitation Services Director; Staff Physical Therapist (Staff PT)	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	\$55,097	\$88,387	Master's Degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Speech-Language Pathologists</b>	Bilingual Speech-Language Pathologist, Communication Specialist, Educational Speech-Language Clinician, Speech and Language Clinician, Speech and Language Specialist, Speech Pathologist, Speech Therapist, Speech-Language Pathologist (SLP), Speech/Language Therapist, Teacher of the Speech and Hearing Handicapped	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.	\$46,658	\$74,880	Master's Degree
<b>Medical Records and Health Information Technicians</b>	Coder, Health Information Clerk, Health Information Specialist, Health Information Technician (Health Information Tech), Medical Records Analyst, Medical Records Clerk, Medical Records Coordinator, Medical Records Director, Medical Records Technician (Medical Records Tech), Registered Health Information Technician (RHIT)	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system. Process, maintain, compile, and report patient information for health requirements and standards in a manner consistent with the healthcare industry's numerical coding system.	\$21,634	\$35,038	Post-Secondary Vocational Training

<i><b>Key Hiring Employers</b></i>	<i><b>Key Hiring Industries</b></i>
<ul style="list-style-type: none"> <li>▪ Trilogy Health Services</li> <li>▪ Good Samaritan Hospital</li> <li>▪ Easter Seals</li> <li>▪ Medical Staffing Solutions, LLC</li> <li>▪ GOLDEN LIVING</li> <li>▪ American Mobile Healthcare</li> <li>▪ DaVita, Inc.</li> <li>▪ Memorial Hospital &amp; Health System</li> <li>▪ American Medical Response</li> <li>▪ Atria Senior Living</li> </ul>	<ul style="list-style-type: none"> <li>▪ Outpatient Care Centers</li> <li>▪ Nursing Care Facilities (Skilled Nursing Facilities)</li> <li>▪ General Medical and Surgical Hospitals</li> <li>▪ Home Health Care Services</li> <li>▪ Other Ambulatory Health Care Services</li> <li>▪ Offices of Physicians</li> <li>▪ Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly</li> <li>▪ Other Residential Care Facilities</li> <li>▪ Individual and Family Services</li> <li>▪ Offices of Dentists</li> </ul>

<i><b>Top Skills in Demand</b></i>	<i><b>Top Certifications in Demand</b></i>
<ul style="list-style-type: none"> <li>▪ Geriatrics</li> <li>▪ Patient Electronic Medical Record</li> <li>▪ Epic software</li> <li>▪ Critical care</li> <li>▪ Electronic Medical Record (EMR) systems</li> <li>▪ Quality Assurance</li> <li>▪ Pediatrics</li> <li>▪ Behavioral health</li> <li>▪ Acute rehabilitation</li> <li>▪ Food preparation</li> </ul>	<ul style="list-style-type: none"> <li>▪ Certified Registered Nurse</li> <li>▪ Certification in Cardiopulmonary Resuscitation</li> <li>▪ Driver's License</li> <li>▪ Licensed Practical Nurse</li> <li>▪ Certified in Nursing Administration</li> <li>▪ Certified Practical Nurse, Long-term care</li> <li>▪ Certified Nursing Assistant</li> <li>▪ Health Insurance Portability and Accountability Act - HIPPA</li> <li>▪ Advanced Cardiac Life Support</li> <li>▪ Occupational Safety &amp; Health Administration Certification</li> </ul>

## Supply vs. Demand

### Evansville MSA



### Sources

1. **Job Postings, Top Employers, Industries, Skills and Certifications in Demand:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCareerConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** U.S. Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O\*NET Online



## HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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